

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID JN26483	EMPLOYER NAME Trane Technologies			
ADDRESS 800E Beatty Street	CITY/TOWN DAVIDSON	STATE NC	ZIP CODE 28036	

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
250900465

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): QJFJBF8ZBUM8

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

551114 - Corporate, Subsidiary, and Regional Managing Offices

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	14	6	294	13	18	0	2	1	97	9	3	0	0	3	460
First/Mid-Level Officials and Managers	179	58	2724	92	184	1	8	21	799	67	75	2	5	10	4225
Professionals	122	36	1060	102	53	2	10	17	450	69	43	0	4	12	1980
Technicians	402	8	2834	137	55	15	21	29	64	6	1	0	1	1	3574
Sales Workers	228	73	1637	60	30	1	6	22	445	28	7	3	2	8	2550
Administrative Support Workers	34	107	271	37	4	0	2	5	721	93	21	3	6	20	1324
Craft Workers	79	20	622	318	17	2	4	6	46	139	2	0	1	3	1259
Operatives	519	301	1551	1651	85	6	16	41	660	1366	54	3	10	13	6276
Laborers and Helpers	70	39	390	607	12	3	5	7	165	389	4	2	2	2	1697
Service Workers	2	1	1	2	0	0	0	0	1	3	0	0	0	0	10
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	1649	649	11384	3019	458	30	74	149	3448	2169	210	13	31	72	23355
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>															

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
12/17/2022 - 12/31/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
JN26483

EMPLOYER NAME  
Trane Technologies

ADDRESS

800E Beaty Street

CITY/TOWN

DAVIDSON

STATE

NC

ZIP CODE

28036

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

11/27/2023 11:21 AM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Makila Scruggs

Title of Certifying Official

Deputy General Counsel - Labor & Employment

Email Address of Certifying Official

wendy.shields@tranetechnologies.com

Telephone Number of Certifying Official

704-239-1722

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Makila Scruggs

Title and Employer of Primary POC

Deputy General Counsel - Labor & Employment  
Trane Technologies

Email Address of Primary POC

wendy.shields@tranetechnologies.com

Telephone Number of Primary POC

704-239-1722